

## SEAT BELT USAGE POLICY

\_\_\_\_\_ (Company name) recognizes that seat belts are extremely effective in preventing injuries and loss of life. It is a simple fact that wearing your seat belt can reduce your risk of dying in a traffic crash by 45 percent in a car and as much as 60 percent in a truck or SUV. We care about our employees and want to make sure that no one is injured or killed in a tragedy that could have been prevented by the use of seat belts. Therefore, all employees of \_\_\_\_\_ (Company name) must wear seat belts when operating a company-owned vehicle, on company premises or on company business. All occupants are to wear seat belts or, where appropriate, child restraints when riding in a company-owned vehicle or in a personal vehicle being used for company business. All employees and their families are strongly encouraged to always use seat belts and the proper child restraints whenever they are driving or riding in any vehicle, in any seating position.

Failure to abide by this policy could result in disciplinary action or, in the event of an injury, denial in workers compensation benefits.

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Employee signature

Date

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Printed name

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Supervisor signature

Date

\*The information contained within our templates are solely suggested and should not be substituted for legal, financial or other professional advice. Any and all decisions and actions must be done through the advice and counsel of a qualified attorney, agent, financial advisor, CPA, or other professional. You should not rely on these as absolute or as legal advice. It is your responsibility to verify that your completed document is a truthful and accurate reflection of your company's policies and procedures. The safety of your employees depends not on the words on the paper but on your ensuring your company's adherence to the policies and procedures stated within your manual. We assume no liability for any Local/Industry/State/Country specific information which may or may not be covered. We urge you to periodically review the [www.OSHA.gov](http://www.OSHA.gov) website or other regulatory websites (that apply) for any regulation/ruling that may affect your business/organization.